



SENCO Příbram spol. s r.o.

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Subject: **Conflict Minerals Statement**

Date: 20.3.2020

'Conflict Minerals' refers to minerals or other derivatives (specifically, Tin, Tantalum, Tungsten, and Gold, also known as 3TG) mined in the eastern provinces of the Democratic Republic of the Congo (DRC) and in the adjoining countries where the revenues of the 3TG minerals may be directly or indirectly financing armed groups engaged in civil war resulting in serious social and environmental abuses. In July 2010, the United States passed the Dodd-Frank Financial Reform & Consumer Protection Act, section 1502(b) requiring all US public companies and their suppliers to disclose the chain of custody usage of conflict minerals.

While SENCO Příbram spol. s r.o. **is not subject to SEC reporting**, SENCO Příbram spol. s r.o. fully supports this legislation and its position is to avoid the use of conflict minerals.

SENCO Příbram spol. s r.o. does not procure 3TG minerals directly from mines or smelters; nevertheless, in order to comply with the applicable SEC rules and, just as importantly, to adhere to our company values, SENCO Příbram spol. s r.o. has engaged our Suppliers to ensure that minerals defined as Conflict Minerals are sourced responsibly.

- SENCO Příbram spol. s r.o. expects its suppliers to source materials from socially responsible suppliers.
- SENCO Příbram spol. s r.o. expects all of its suppliers to comply with our procurement Terms and Conditions which require suppliers to disclose any Conflict Minerals and their countries of origin, in accordance with the requirements of the US Dodd-Frank Act of 2010 and/or any other legislation with the same purpose.
- Suppliers must pass this requirement through their own supply chain and determine the source of specified minerals.
- SENCO Příbram spol. s r.o. is requesting its suppliers to follow the Quality policy available
- Suppliers who fail to source from socially responsible suppliers shall be reviewed by our Procurement Organization for future business.

Ondřej Dvořák, DiS.
per procura
SENCO Příbram spol. s r.o.

Dvořák Ondřej, DiS.
managing director